



Let us save our BSNL which saves us!

ALL INDIA BSNL EXECUTIVES' ASSOCIATION TAMILNADU CIRCLE

President
R.ASHOK KUMAR
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Secretary
S. PRABHAKARAN
9486103277

Finance Secretary
K.SAKTHIVEL
9486100668

No: AIBSNLEA / TN Circle/ 2025-26 /1 **dated at Thanjavur the 18.04.2026**

To
The CGM,
BSNL, Chennai.

Respected Sir,

At the outset, we extend our warm and respectful welcome to you on your appointment as the CGM of BSNL Tamil Nadu Circle. We are confident that, with your rich technical expertise and balanced, people-centric HR approach, the Circle will effectively overcome its present challenges and move steadily towards regaining its former glory. Under your able and inspiring leadership, we believe the Tamil Nadu Circle will emerge as a model for other Circles to emulate.

We humbly submit the following for your kind consideration:

1. **Bridging the Gap:** There has been a noticeable gap between the Unions/Associations and the Circle Administration in the past, affecting collective functioning. Bridging this gap will strengthen mutual trust, understanding, and coordination.
2. **Stakeholder Partnership:** Unions and Associations are vital stakeholders and partners in the organization's progress, not separate from the administration.
3. **Inclusive Work Environment:** With your guidance, a more inclusive and participative environment can be fostered where all stakeholders work together in harmony.
4. **Assurance of Cooperation:** We assure our fullest cooperation and commitment to work constructively and collaboratively with the administration.
5. **Common Goal:** Together, we can overcome present challenges and restore BSNL to its pristine glory.

We humbly submit that the proposed Long Stay Transfers may kindly be deferred in view of the following concerns:

1. **Disruption to Children's Education:** Transfers may adversely affect the education of employees' children, impacting their academic progress and well-being.
2. **Family Separation & Care Responsibilities:** Transfers often lead to family separation, causing emotional stress. With the average employee age around 50 years, many are also responsible for caring for aged parents, which becomes difficult when posted away from home.
3. **Financial Hardship:** In the absence of the 3rd Pay Revision Commission (PRC) benefits, employees are already under financial strain. Transfers would further increase their financial burden.
4. **Lack of Effective Rationalisation:** Mere swapping of employees between Business Areas (BAs) does not resolve long stay issues or address shortages in deficit BAs, and instead creates avoidable disruption.
5. **Need-Based Deployment:** Staff shortages in deficit BAs can be effectively addressed by deploying employees from surplus BAs, rather than resorting to transfers for the sake of transfer.

In view of the above, we sincerely request your kind consideration to defer the proposed Long Stay Transfers and adopt a more practical, need-based, and compassionate approach in the larger interest of both employees and the organization.



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It is submitted that a number of complaints have been received regarding voice quality in the newly commissioned 4G radiated sites. As voice service remains the most trusted and widely relied upon service of BSNL, particularly in rural areas, we humbly request that these issues may kindly be addressed on priority to ensure customer satisfaction and retention.

It is also respectfully submitted that the closure of 3G services has had an impact on service continuity in certain areas. In this regard, we humbly request that 3G services may kindly be continued, wherever feasible, until the 4G services are fully stabilized, so as to ensure uninterrupted and satisfactory service to customers.

In the FTTH segment, it is humbly suggested that inclusion of a greater number of regional OTT platforms may help in attracting and retaining customers. Additionally, offering popular premium OTT platforms such as Netflix could further enhance the value proposition and make BSNL services more appealing to a wider customer base.

It is respectfully submitted that several office premises are lying idle and are gradually deteriorating. These may kindly be considered for renting out, wherever feasible, to prevent damage and to generate revenue.

Further, the residential quarters and Inspection Quarters (IQs) may kindly be maintained through necessary repairs and periodic painting, so as to preserve BSNL assets and ensure a comfortable stay for the occupants.

It is also brought to your kind notice that the Inspection Quarter at Ethiraj Road has been handed over to DoT, and presently there is no IQ facility available for BSNL officers in Chennai. In this regard, we humbly request that suitable IQ facilities may kindly be arranged in Chennai for the convenience of BSNL officers.

We sincerely trust that the above issues will receive your kind and thoughtful consideration. We are confident that your valued intervention will go a long way in addressing these concerns and fostering a more supportive and positive working environment for all BSNL employees.

We once again assure our fullest cooperation and commitment in all endeavours aimed at strengthening the organization, and we remain hopeful of your continued guidance and compassionate consideration in these matters.

Yours Sincerely,

S.Prabhakaran,
Circle Secretary, AIBSNLEA
Tamilnadu Circle.